# SELECTION CRITERIA

## POSITION TITLE: Assistant Professor B

## FACULTY: Law

### ESSENTIAL

- Normally a doctoral qualification in Law is required. In some instances substantial completion may be acceptable. Exceptions to degree requirements may be made for individuals with extraordinary professional competence, industry skills and experience.

### Teaching and Learning

- Commitment to excellence in teaching and learning as evidenced by student and peer evaluations, awards, citations etc.
- Evidence of continuous improvement in teaching performance, methodology and materials.
- Evidence of involvement in curriculum, resource, programme and subject design.
- A meaningful contribution to academic programs, e.g. assistance in preparation of course materials, planning and coordination of courses and a demonstrated commitment to the development of students as outstanding individuals.

### Research and Scholarship

- A developing record of publications in scholarly journals as well as other forms of scholarly publication.
- Demonstration of expertise in research beyond the dissertation or major thesis.
- Presentation of research outcomes at conferences.
- Evidence of ongoing research programs and plans.
- Evidence of participation in professional development opportunities to enhance research skills.

### Faculty and University Service

- Active participation in marketing and recruitment and/or service activities in teaching, research or student affairs including active participation in committees and working groups.

### Professional Service

- Active contribution to the legal profession and to the community.

### Personal Qualities

- Excellent interpersonal and communication skills, including negotiation and conflict resolution skills, and the ability to interact effectively with colleagues, students and all stakeholders.
### Desirable

- Developing a record of participation in research funding applications.
- Involvement in team based teaching and learning projects, citations, prizes, awards etc.
- Entitlement to admission as a legal practitioner in an Australian jurisdiction.
- A recognised teaching qualification at a tertiary level or completion of courses in university teaching.
- Relevant professional experience.